



# Tiverton Town Administrator

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

## Memorandum

---

Date: May 24, 2018

To: Town Council

From: Jan H. Reitsma, Town Administrator

RE: Fiscal Impact Statement / Contract with Town Planner

---

If the appointment and contract is ratified by the Council, the Town Planner will start on June 1, 2018. The starting salary in year one will be \$65,000, which, after a six month probationary period, may be increased to \$68,000. The budgeted amount for this position in FY2018 is \$42,222, of which \$37,993.23 remains due to the position not being filled until now. The budgeted amount for FY2019, as just approved, is \$75,000. This reflects the possibility of the position expanding to include management responsibilities for combined Planning and Building Offices.

Fiscal Impact	FY 2018	FY 2019
Base Salary	\$ 5,417.00*	\$ 66,750.00**
FICA 7.65%	\$ 414.40	\$ 5,106.37
MERS/TIAA	\$ 127.29	\$ 2,156.02
Health Insurance (Family)	\$ 1,212.72	\$ 15,646.68
Employer Share of HSA	\$ 250.00	\$ 3,000.00
HSA Management Fee	\$ 3.75	\$ 45.00
Life & AD&D Insurance (\$100,000) coverage	\$ 44.80	\$ 537.60
Dental Insurance (Family)	\$ 78.05	\$ 880.32
TOTAL	\$ 7,548.01	\$ 91,124.99

\* 65,000/12

\*\* 65,000/12 x 5 + 68,000/12 x 7